



1st October 2020

Brief for Tender for ISACS Strategic Review and Organisational Development Plan

The [Irish Street Arts, Circus and Spectacle Network](#) are at a significant crossroads in their growth and evolution.

Formed in late 2010, ISACS has now been in existence for 10 years. The first five of these years were focussed on establishing, connecting, building and identifying the community. The most recent five of these years have seen phenomenal growth, confidence and need being voiced from within these art forms and it has become vital that the network grows immediately to meet this demand or risk losing faith, goodwill and intention.

ISACS has two main points of focus:

- 1) **Artist** development through mentoring, support, training programmes etc
- 2) **Art form** development through advocacy, information sharing and resource sharing

ISACS currently have a [Strategic plan: Empowering Street, Circus & Spectacle Arts](#) which is in place till 2021. We have identified that we need to now take a step back and review what work has happened so far, what we have done and ultimately where do we need to go next.

We therefore are seeking an external consultant to conduct a full review of the ISACS network's structure and operations to date. From this base, we would like to work towards revisiting our current strategic plan which outlines our goals and vision for the future of these art forms. This would then be bedded in and supported with the delivery of a strong, practical and realistic business plan describing how we intend to put in place actions which lead to developing further on these identified goals going forward.

In order to achieve this we feel we need to conduct a robust consultancy period with core staff, board, members and stakeholders – Arts Council, Culture Ireland etc. The successful tenderer should have proven expertise of supporting strategic review processes and developing organisational development plans for arts organisations.

We plan to submit this proposal towards the Arts Council Capacity Development fund, as a key indication of this funding programme is towards building robust organisations. Hence we now require a proposal for the above or any single part of above. This should include the following details: your relevant experience, methodology and approach to the above activities, daily fee rate, number of proposed days and any other associated expenses.

Please submit your application for the development of the below items on or before:

12noon, Friday 30th October 2020

1. A full Review and analysis of ISACS work to date
2. A Strategic plan for next 3-5 years (optional)
3. A Business plan for next 3-5 years

We are free to take a call, have a zoom and engage with you directly if you have any queries on same.

Thank you in advance for your time and consideration,



Lucy Medlycott BA, FRSA

Director | ISACS Network

***N.B:** Deadline for submissions: 12noon Friday 30th October 2020. No applications will be considered after this date. All applications received will be reviewed by the ISACS Board of Directors.*